

**San Miguel Consolidated Fire Protection District  
Proposition E Citizens' Oversight Committee  
Monday, February 12, 2024, 4:00 pm  
District Board Room (2<sup>nd</sup> Floor)  
2850 Via Orange Way, Spring Valley, CA 91978**

## **AGENDA**

### **CALL TO ORDER**

### **PLEDGE OF ALLEGIANCE**

### **APPROVAL OF AGENDA**

(Agenda items shall be addressed in the published order unless a member of the Committee or a member of the public requests a specific item be taken out of order and the Committee agrees to do so.)

### **PUBLIC COMMENT**

*The public may bring an item, not on the agenda forward; however, the Committee will not be able to take any action at this meeting. If appropriate, the item will be referred to the Committee Chair to determine if the item will be placed on a future Committee agenda. Items from Committee members or Staff may not be discussed by the Committee but, if appropriate, will be placed on a future Committee agenda. To facilitate business proceedings, a three (3) minute period shall be allotted to each person addressing the Committee. Any writings or documents provided to a majority of the members of the San Miguel Consolidated Fire Protection District Prop E Committee regarding any item on this agenda will be made available for public inspection in the San Miguel Consolidated Fire Protection District Headquarters located at 2850 Via Orange Way, Spring Valley, California, during normal business hours.*

**Compliance with the Americans with Disabilities Act (US Code Title 42)** – Assistance for Those with Disabilities: *If you have a disability and need an accommodation to participate in the meeting, please call (619-670-0500) or email ([info@sanmiguelfire.org](mailto:info@sanmiguelfire.org)) and Administrative Assistant Shayna Rians will make necessary arrangements.*

**ROLL CALL** *(The Secretary to complete a roll call for the record)*

### **ACTION/INFORMATIONAL ITEMS**

1. The Committee will appoint a new Secretary.
2. Review of Prop E Financials for the Period Ended June 30, 2023.
3. Annual Report Discussion.
4. Committee Member Comments.

### **ACTION PLAN RECAP**

**NEXT MEETING** – TBD

### **ADJOURNMENT**

**SAN MIGUEL**



**FIRE & RESCUE**

**Quarterly Financial Update  
For the Period Ending  
June 30, 2023**

# Executive Summary

## San Miguel Fire & Rescue

### Financial Strategies & Looking Ahead

The District presents the financials for the period ended June 30, 2023, on a cash-only basis and does not include audit adjustments. The preliminary budget was approved in June 2023, with the final budget being presented on September 13, 2023. Citizens of the communities the District serves and employees are feeling the impact of continuing cost increases. Due to these rising costs, the District's final budget is increasing in certain areas (maintenance and equipment costs).

CalPERS finalized the health insurance premiums, which are rising due to health care costs increasing nationwide. CalPERS reported a preliminary net return of 5.8% on its investments for the 12 months ending June 30, 2023. CalPERS reported five-year annualized returns of 6.1%; 10-year annualized returns of 7.1%; 20-year annualized returns of 7%; and 30-year annualized returns of 7.5%. The pension fund's assumed rate of return is 6.8%. The District continues to look at strategies for addressing rising pension costs. Executive Staff will meet with the District's Financial consultant later in September and bring additional information to the Board of Directors on strategies for stabilizing liability costs and capital needs.

The Board of Directors gave Staff approval to move forward with some investment strategies, looking at short-term investments and, in the future, long-term investments. California Cooperative Liquid Assets Securities System (CLASS) is a Joint Powers Authority investment pool that provides public agencies the opportunity to invest funds on a cooperative basis in rated pools that are managed in accordance with state law with the primary objectives of offering participants safety, daily and next-day liquidity, and optimized returns.

Delays in equipment continue to impact day-to-day operations. The Board of Directors approved fleet purchases in the preliminary budget that were off schedule due to significant delays in apparatus delivery.

Evaluating discal health requires sound oversight. The Board of Directors finalized the Financial Management policy this fiscal year, which provides Staff with imperative information to continue moving forward with fiscal management and lead with the District's mission, vision, and core values in mind.

The District looks forward to continually providing **Service Beyond Expectations** for everyone impacted by our services.

*Leah Harris*

Administrative Officer/Finance Officer



**San Miguel Fire & Rescue**  
**Statement of Revenues and Expenses**  
**For the Period Ending June 30, 2023**  
**(Unaudited– Results Do Not Include All Year End Adjustments)**

	YTD	Budget	YTD %	Prior YTD
1 Operating Revenues	\$ 28,230,332	\$ 26,564,300	106%	\$ 25,802,449
2 Non-Operating Revenues	2,011,576	1,321,000	152%	5,568,905
3 Total Revenues	30,241,908	27,885,300	108%	31,371,354
4 Total Expenses	(25,014,208)	(25,056,553)	100%	(24,705,418)
<b>Net Income Before</b>				
5 <b>Reserve Related Expenditures</b>	<b>\$ 5,227,700</b>	<b>\$ 2,828,747</b>	<b>185%</b>	<b>\$ 6,665,935</b>
6 Total Reserve Revenues	710,478	-	-	459,127
7 Total Reserve Expenditures	(3,086,059)	(3,431,000)	90%	(988,036)
8 <b>Increase (Decrease) in Fund Balance</b>	<b>\$ 2,852,118</b>	<b>\$ (602,253)</b>		<b>\$ 6,137,026</b>

*Preliminary - does not include all year end adjustments*

*No assurance is provided on these financial statements.*

*The financial statements do not include a statement of cash flows.*

*Substantially all disclosures required by accounting principles generally accepted in the United States are not included.*





**San Miguel Fire & Rescue**  
**Balance Sheet**  
**For the Period Ending June 30, 2023**  
**(Unaudited– Results Do Not Include All Year End Adjustments)**

	Jun-22	Jun-23
<b>Assets</b>		
Cash in County - General	\$ 9,718,910	\$ 9,658,001
Cash in County - Fund Reserves	16,793,777	18,604,475
Fire Mitigation Fund	504,030	265,444
Restricted Cash and Investments	545,771	533,109
Cash in CB&T	253,046	1,894,577
Accounts Receivable	43,398	164,180
Fixed Assets	13,394,186	13,404,910
<b>Total Assets</b>	<b>\$ 41,253,118</b>	<b>\$ 44,524,695</b>
<b>Liability</b>		
Current Liabilities	2,878,362	29,112,443
Net Pension Liability	53,964,863	30,031,222
Accounts Payable	(88,678)	903,316
<b>Total Liability</b>	<b>56,754,549</b>	<b>60,046,984</b>
<b>Fund Balance</b>	<b>(15,501,431)</b>	<b>(15,522,289)</b>
<b>Total Liabilities &amp; Fund Balance</b>	<b>\$ 41,253,118</b>	<b>\$ 44,524,695</b>

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**San Miguel Fire and Rescue**  
**Cash & Investments**  
**as of June 30, 2023**

**(Unaudited– Results Do Not Include All Year End Adjustments)**

	Jun-22	Jun-23
<b>District Cash &amp; Investments</b>		
<b>Unrestricted</b>		
Cash in County - General Fund	\$ 9,718,810	\$ 9,657,901
Cash in CB&T - Accounts Payable	44,148	1,084,144
Cash in CB&T - Pub Ed Sponsorships	1,352	1,352
Cash in CB&T - CERT Grant	9,668	9,669
Cash in CB&T - Public Funds	3,869	3,752
Cash in CB&T - Worker's Compensation	26,546	45,050
Cash in CB&T - Payroll	167,463	750,610
BNY Mellon - LRB COI Cash Account	-	-
<b>Total Unrestricted</b>	<b>9,971,856</b>	<b>11,552,477</b>
<b>Restricted</b>		
Cash in County - Fixed Equipment Replacement Fund	1,000,554	1,261,017
Cash in County - Contingency Reserve Fund	7,309,444	8,868,965
Cash in County - Uncompensated Leave Fund	1,072,211	1,051,715
Cash in County - Capital Equipment Fund	999,135	510,529
Cash in County - Facilities Replace/Renovate Fund	3,538,933	3,187,365
Cash in County - Vehicle Replacement Fund	2,566,391	3,209,791
Cash in County - Workers' Compensation Reserves	307,109	515,092
Cash in County - Fire Mitigation Fee Fund	504,030	265,444
PASIS Deposit	545,771	533,109
<b>Total Restricted</b>	<b>17,843,579</b>	<b>19,403,027</b>
<b>Total District Cash &amp; Investments</b>	<b>\$ 27,815,435</b>	<b>\$ 30,955,505</b>

# SAN MIGUEL FIRE & RESCUE

## *Financial Statement Analysis*

June 2023 – 100% of Fiscal Year

Unaudited – Results Do Not Include All Year End Adjustments

**Line 2 Property Taxes:** Property taxes revenue ended the fiscal year higher than budget due to more delinquent taxes received than anticipated. Delinquent taxes are taxes not paid in prior years and received in the current year. They are not budget items as they vary year to year depending on what delinquencies will be collected and received.

**Line 3 Benefit Assessments Revenue:** Benefit assessment revenue ended the fiscal year in line with budget. These are collected based on the approved resolutions each year.

**Line 6 AMR Contract and Other Miscellaneous Revenue:** Includes plan check fees, Inspection fees, AMR contract and rental fees of various facilities, and miscellaneous reimbursements. This account is over budget due to plan checks being higher than budgeted, along with OES Reimbursement not budgeted for and offset by employee overtime and miscellaneous reimbursements not budgeted for.

**Line 7 Interest Income:** Mostly consists of the County Investment Pool and the Public Agency Self Insurance System (PASIS). YTD (Year to Date) concluded over budget due to higher interest rates than anticipated.

**Line 12 Director Fees:** Includes director fees for committee and board meetings. YTD ended under budget at 76% due to fewer meetings needed in the fiscal year than budgeted.

**Line 13 Director Benefits:** Includes Board of Directors health benefits. YTD ended at 100% of budget.

**Line 14 Employee Salaries:** Includes salaries and leave pay for all staff. YTD ended slightly over budget at 103% due to multiple retirement payouts, COVID Hazardous Stipends for Suppression and Fire Prevention personnel, and a Medicare refund.

**Line 15 Employee Overtime:** Includes operations, training, administration overtime, and strike teams. YTD ended over budget due to strike teams' ongoing year with OES Reimbursements offsetting and workers' compensation backfill.

**Line 16 Employee Benefits:** Includes retirement, health insurance, uniform allowance, and recertification. YTD ended at 98% of budget.

**Line 17 UAL – Pension Payment:** It is the employer's normal cost rate (expressed as a percentage of payroll) plus the employer's Unfunded Accrued Liability (UAL) contribution amount. Payment is made annually in July.

**Line 18 Pension Bond:** Consists of payments for the pension bond that was issued in June 2022. With annual payments every November and June.

**Line 19 Pension Savings Reserve:** Consists of the savings from what the UAL payment would have been to what the pension payment is. This amount will be invested through the CLASS investment short-term strategy.

**Line 22 Professional Services:** Includes financial audits, dispatching services, and apparatus contracts. YTD ended at 81% budget.

**Line 23 Special District Expense:** Includes publications and media, special district memberships, election costs, software upgrades, and weed abatement services. This account ended over budget due to higher weed abatement costs, with weed abatement property tax revenue offsetting costs.



**Line 24 Maintenance:** Includes all equipment and facility maintenance. YTD ended over budget due to increasing facilities maintenance costs.

**Line 25 Insurance:** Includes general liability insurance, automobile/fleet insurance, and workers' compensation claims. Annual payments are made in July for liability and auto insurance, while workers' compensation is a monthly payment based on open claims. YTD ended over budget due to more workers' compensation claims than anticipated.

**Line 26 Equipment:** Includes communication equipment, safety clothing, safety equipment, and miscellaneous equipment purchased on an as-needed basis. YTD ended over budget.

**Line 27 Utilities:** Includes all utilities associated with all District facilities. YTD is over budget due to the increased costs of utilities and the reclassification of utilities from other accounts.

**Line 28 Supplies:** Includes office, housekeeping and medical supplies for all stations and the administration building, which are purchased on a monthly basis. This account ended over budget due to more supplies needed than anticipated.

**Line 29 Personnel Development:** Includes all training, conferences, and seminars for all departments. YTD ended over budget due to increased training needs.

**Line 30 Rents and Leases:** Includes the lease of Station 19 and the copy machine in the administration building. YTD ended in line with budget.

**Line 33 Net Income before Reserve Related Activities:** This is Revenues minus Expenses. Overall, the District is showing a net gain for fiscal year ended June 30, 2023.

**Line 34 Fire Mitigation Revenue:** Includes fire mitigation revenues in the reserve fund. This revenue is not budgeted for as it is variable each year and cannot be anticipated.

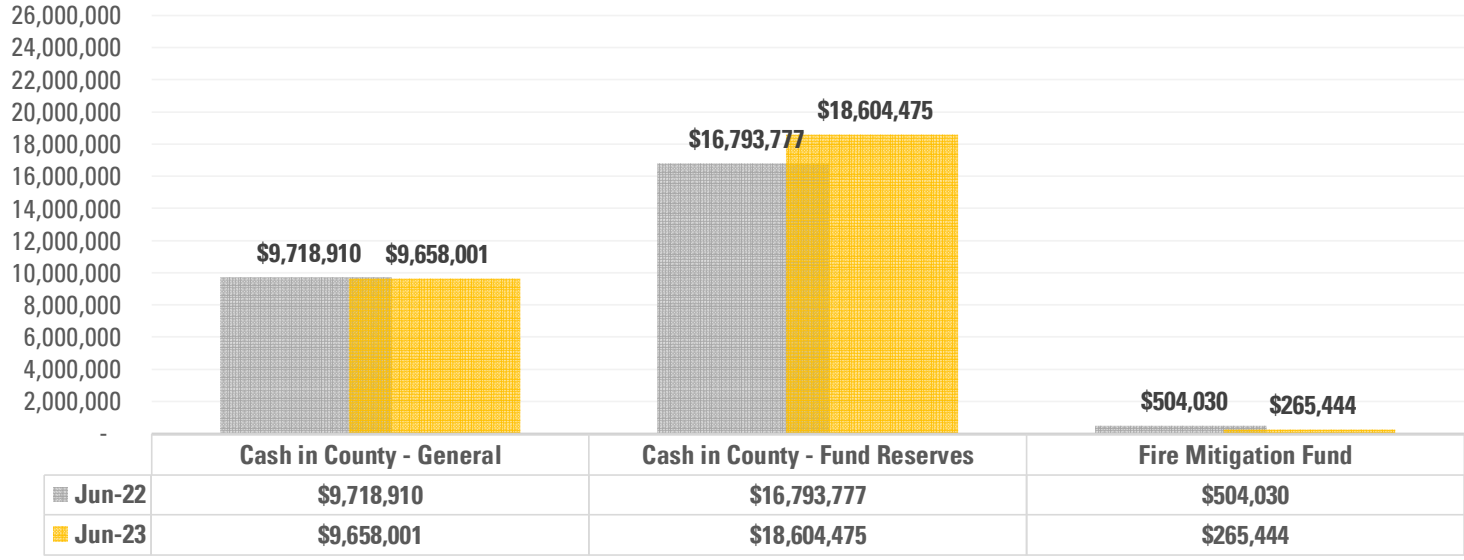
**Line 35 Miscellaneous Reserve Revenue:** Includes reimbursements recorded for the use of the fire engines on strike teams and fair share contributions on an as-needed basis.

**Line 36 Interest Reserve Revenue:** Mostly consists of County Investment Pool and the Public Agency Self Insurance System (PASIS) related to reserve fund investments.

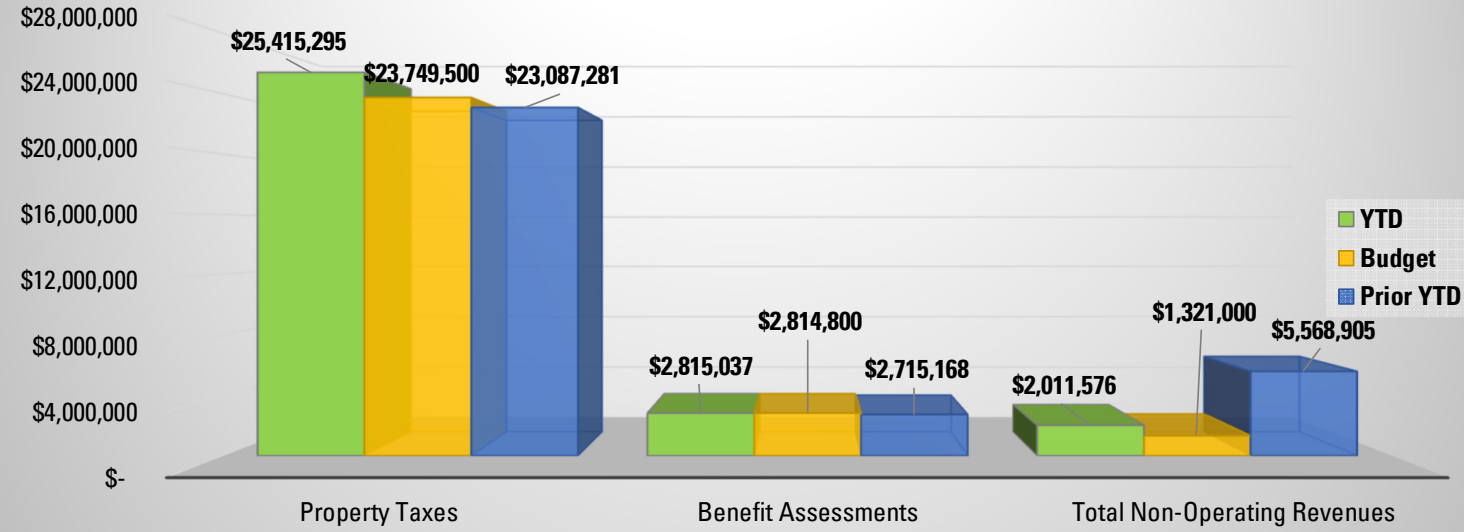
**Line 38 Total Reserve Expenditures:** This account is for Capital Expenditures from Reserve Funds. These funds are used towards replacement cycles on an as-needed basis. The District's current fiscal year budgeted projects are upgraded IT equipment for the board and conference room, new type 1 engine and associated equipment, Lucas CPR Compression Devices, Self-Contained Breathing Apparatus (SCBA) Replacement and various upgrades and renovations through the district with the largest being Station 15 renovations. Due to delay in purchases the engine, associated equipment and renovations will be completed in the next fiscal year.

**Line 39 Increase or (Decrease) to Fund Balance:** This is the increase or (decrease) to Fund Balance, including Operating and Reserve Fund changes.

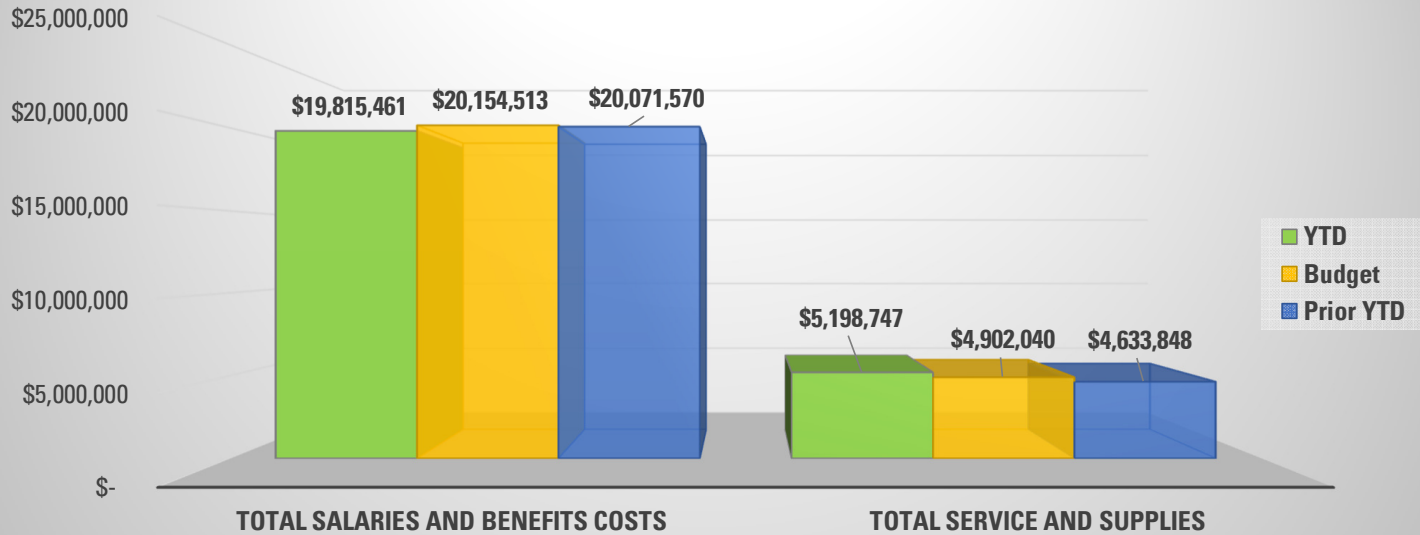
### Cash And Investments



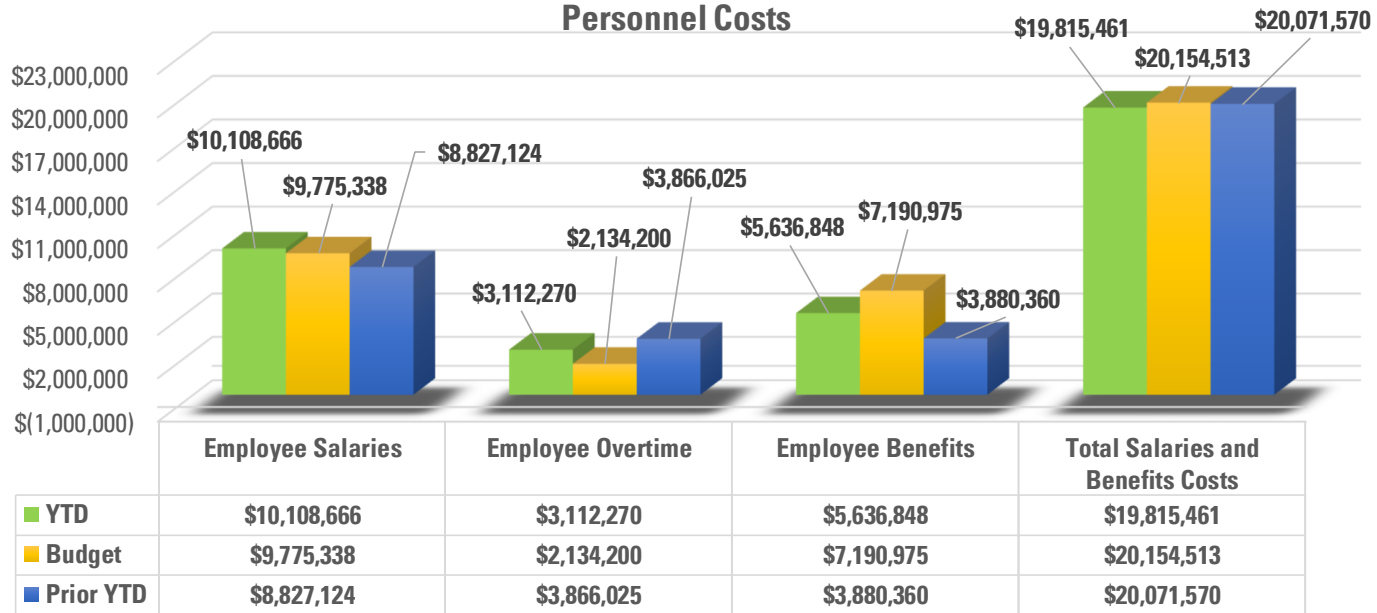
### Revenues



### Expenses



### Personnel Costs





**San Miguel Fire & Rescue**  
**Benefit Assessment**  
**Statement of Revenues and Expenses**  
**(Unaudited)**

	Jun-23	Jun-22	
<b>Operating Revenues</b>			
Benefit Assessment - Crest	59,794	60,230	actual received
Benefit Assessment - Bostonia	303,223	287,547	actual received
Benefit Assessment - Paramedic (ECO)	452,702	430,276	actual received
Parcel Tax (ECO)	1,999,317	1,941,912	actual received
<b>Total Operating Revenues</b>	<b>2,815,037</b>	<b>2,719,965</b>	
<b>Operating Expenses</b>			
<b>Salaries and Benefits Costs</b>			
Director Fees	3,785	2,992	25% of actual
Director Benefits	425	654	25% of actual
Employee Salaries	2,966,982	3,097,374	25% of admin and 100% of station personnel
Employee Benefits	1,573,333	1,332,439	25% of actual
<b>Total Salaries and Benefits Costs</b>	<b>4,550,935</b>	<b>4,433,460</b>	
<b>Services and Supplies</b>			
Professional Services	214,876	388,821	25% of actual
Special District Expense	42,872	60,803	25% of actual
Maintenance	180,926	157,761	25% of actual
Insurance	246,214	198,038	25% of actual
Equipment	61,083	79,899	25% of actual
Utilities	89,014	79,498	just station 18 & 19, 25% of admin building
Supplies	26,572	23,878	25% of actual
Personnel Development	22,320	12,171	25% of actual
Rents and Leases	37,139	36,151	100% of station 19 rent and 25% of copier
<b>Total Service and Supplies</b>	<b>921,016</b>	<b>1,037,019</b>	
<b>Total Expenses</b>	<b>5,471,951</b>	<b>5,470,479</b>	
<b>Net Income/ (Loss) Before Reserve Related Activities</b>	<b>\$ (2,656,915)</b>	<b>\$ (2,750,514)</b>	

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**San Miguel Fire & Rescue**  
**Statement of Revenues and Expenses**  
**(Unaudited)**

	Jun-23	Jun-22	Jun-21	Jun-20
1 Operating Revenues	\$ 28,230,332	\$ 25,802,449	\$ 24,719,905	\$ 23,773,818
2 Non-Operating Revenues	2,011,576	5,568,905	3,082,419	2,026,487
3 Total Revenues	30,241,908	31,371,354	27,802,324	25,800,305
4 Total Expenses	(25,014,208)	(24,705,418)	(22,874,741)	(20,354,450)
<b>Net Income Before</b>				
5 <b>Reserve Related Expenditures</b>	<b>\$ 5,227,699</b>	<b>\$ 6,665,935</b>	<b>\$ 4,927,583</b>	<b>\$ 5,445,855</b>
6 Total Reserve Revenues	710,478	459,127	887,850	507,409
7 Total Reserve Expenditures	(3,086,059)	(988,036)	(1,327,018)	(926,357)
8 <b>Increase (Decrease) in Fund Balance</b>	<b>\$ 2,852,118</b>	<b>\$ 6,137,026</b>	<b>\$ 4,488,415</b>	<b>\$ 5,026,907</b>

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**San Miguel Fire & Rescue**  
**Detail Statement of Revenues and Expenses Comparison**  
**(Unaudited)**

	Jun-23	Jun-22	Jun-21	Jun-20
<b>1 Operating Revenues</b>				
2 Property Taxes	\$ 25,415,295	\$ 23,087,281	\$ 22,080,382	\$ 21,150,402
3 Benefit Assessments	2,815,037	2,715,168	2,639,523	2,623,416
<b>4 Total Operating Revenues</b>	<b>28,230,332</b>	<b>25,802,449</b>	<b>24,719,905</b>	<b>23,773,818</b>
<b>5 Non-Operating Revenues</b>				
6 AMR Contract and Other Miscellaneous	1,698,997	1,926,365	1,652,345	1,729,155
7 CARES Act		2,129,691		
8 OES Reimbursement	215,247	1,491,461	1,398,101	240,666
9 Interest Income	97,332	21,387	31,973	56,667
<b>10 Total Non-Operating Revenues</b>	<b>2,011,576</b>	<b>5,568,905</b>	<b>3,082,419</b>	<b>2,026,487</b>
<b>11 Total Revenues</b>	<b>30,241,908</b>	<b>31,371,354</b>	<b>27,802,324</b>	<b>25,800,305</b>
<b>12 Operating Expenses</b>				
<b>13 Salaries and Benefits</b>				
14 Director Fees	15,142	11,968	15,128	12,954
15 Director Benefits	1,158	916	1,157	991
16 Employee Salaries	10,104,599	8,827,124	8,559,243	7,749,414
17 Employee Overtime	3,112,270	3,866,025	3,406,488	2,117,332
18 Employee Benefits	4,105,691	3,904,840	3,628,896	2,981,370
19 UAL - Pension Payment	1,417,754	3,460,697	3,027,616	2,758,252
20 Pension Bond	1,058,847	-	-	-
21 Pension Savings Reserve	-	-	-	-
<b>22 Total Salaries and Benefits</b>	<b>19,815,461</b>	<b>20,071,570</b>	<b>18,638,529</b>	<b>15,620,313</b>
<b>23 Services and Supplies</b>				
24 Professional Services	1,715,086	1,934,706	1,972,366	1,786,812
25 Special District Expense	422,867	334,294	360,315	464,350
26 Maintenance	788,752	627,439	534,204	576,148
27 Insurance	984,855	792,152	691,399	870,117
28 Equipment	583,698	356,255	287,530	573,144
29 Utilities	469,989	402,357	253,054	221,745
30 Supplies	101,082	95,638	70,813	154,014
31 Personnel Development	88,747	48,685	27,557	42,611
32 Rents and Leases	43,670	42,322	38,974	45,194
<b>33 Total Service and Supplies</b>	<b>5,198,747</b>	<b>4,633,848</b>	<b>4,236,212</b>	<b>4,734,137</b>
<b>34 Total Expenses</b>	<b>25,014,208</b>	<b>24,705,418</b>	<b>22,874,741</b>	<b>20,354,450</b>
<b>Net Income Before</b>				
<b>35 Reserve Related Activities</b>	<b>\$ 5,227,699</b>	<b>\$ 6,665,935</b>	<b>\$ 4,927,583</b>	<b>\$ 5,445,855</b>
36 Fire Mitigation Revenue	\$ 259,217	\$ 170,452	\$ 328,815	\$ 169,486
37 Miscellaneous Reserve Revenue	103,120	220,715	446,739	175,579
38 Interest Reserve Revenue	348,142	67,961	112,296	162,344
<b>39 Total Reserve Revenues</b>	<b>710,478</b>	<b>459,127</b>	<b>887,850</b>	<b>507,409</b>
<b>40 Total Reserve Expenditures</b>	<b>3,086,059</b>	<b>988,036</b>	<b>1,327,018</b>	<b>926,357</b>
<b>41 Increase (Decrease) in Fund Balance</b>	<b>\$ 2,852,118</b>	<b>\$ 6,137,026</b>	<b>\$ 4,488,415</b>	<b>\$ 5,026,907</b>

\*YTD - Year to Date

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**San Miguel Fire & Rescue**  
**Balance Sheet Comparison**  
**(Unaudited)**

	<b>Jun-23</b>	<b>Jun-22</b>	<b>Jun-21</b>	<b>Jun-20</b>
<b>Assets</b>				
Cash in County - General	\$ 9,658,001	\$ 9,718,910	\$ 8,995,428	\$ 5,965,908
Cash in County - Fund Reserves	18,604,475	16,793,777	11,387,177	9,084,362
Fire Mitigation Fund	265,444	504,030	248,217	331,453
Restricted Cash and Investments	533,109	545,771	354,783	527,821
Cash in CB&T	1,894,577	-	-	-
Accounts Receivable	164,180	43,398	496,132	305,612
Fixed Assets	13,404,910	13,394,186	13,361,222	14,074,086
<b>Total Assets</b>	<b>44,524,695</b>	<b>41,253,118</b>	<b>35,481,461</b>	<b>30,692,208</b>
<b>Liability</b>				
Current Liabilities	29,112,443	2,878,362	3,072,018	4,340,615
Net Pension Liability	30,031,222	53,964,863	51,495,820	(1,739,390)
Deferred Revenue	2	1	1	6
Accounts Payable	903,316	(88,678)	582,328	(710,221)
<b>Total Liability</b>	<b>60,046,984</b>	<b>56,754,549</b>	<b>55,150,168</b>	<b>1,891,010</b>
<b>Fund Balance</b>	<b>15,522,289</b>	<b>15,501,431</b>	<b>19,668,707</b>	<b>(28,801,198)</b>
<b>Total Liabilities &amp; Fund Balance</b>	<b>\$ (44,524,695)</b>	<b>\$ (41,253,118)</b>	<b>\$ (35,481,461)</b>	<b>\$ (30,692,208)</b>

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*accounting principles generally*

**2022-23 Overtime Costs  
San Miguel Fire & Rescue**

	Overtime: Behind Light Duty	Overtime: Fire	Overtime: EMS	Overtime: Late Call	Overtime: Late Relief	Overtime: Mandatory Hold	Overtime: Mandatory Hold-Fire	Overtime: Union Time Bank	Overtime: Union Time Negotiations	Overtime: Overhead Assignment	Overtime: Annual Leave	Overtime: Backfill Fire	Overtime: Bereavement	Overtime: Meeting	Overtime: Recruitment	Overtime: Sick Leave	Overtime: Sick Leave COVID19	Overtime: COVID 19	Overtime: Public Education	Overtime: Special Assignment	Overtime: Strike Team Relief	Overtime: Training	Overtime: Up Staffing	Overtime: SMG Academy	Overtime: Vacancy	Overtime: Workers' Comp	Overtime: Workers' Comp - COVID 19	Overtime: Admin	Overtime: LOA	Overtime: Heartland Instruction	Total:
July-22	26,193.71	4,049.28		322.38	1,036.17	35,227.35	1,156.32	2,184.00	0.00	0.00	68,169.82	5,198.76	4,887.60	0.00	1,520.44	16,429.36	2,185.60	1,317.48	234.56	13,507.35	0.00	2,678.27	2,394.24	0.00	43,885.92	23,976.66	1,912.20	0.00	0.00	0.00	\$258,467.46
August-22	34,078.80	42,063.84		570.69	1,524.93	21,585.23	0.00	0.00	0.00	0.00	67,618.85	14,823.72	0.00	598.56	0.00	42,638.36	9,946.50	5,267.34	0.00	13,547.25	0.00	601.44	3,148.98	0.00	40,969.62	14,162.44	5,460.00	0.00	0.00	0.00	\$318,606.53
September-22	37,399.52	129,335.26		352.41	1,082.30	30,064.44	15,787.63	300.72	220.44	1,818.60	73,841.80	52,702.28	0.00	139.31	0.00	50,366.71	1,137.40	225.48	0.00	12,071.29	8,694.13	777.94	3,110.04	0.00	25,699.44	2,399.92	1,092.00	0.00	0.00	0.00	\$448,619.04
October-22	30,573.26	0.00		286.39	680.02	13,421.52	0.00	0.00	493.85	0.00	57,268.71	0.00	2,634.96	0.00	171.00	56,513.82	0.00	1,026.00	1,922.40	21,490.77	0.00	1,247.90	455.00	2,387.34	27,657.36	876.79	0.00	0.00	0.00	0.00	\$219,107.06
November-22	29,867.04	0.00		336.35	667.70	28,495.50	0.00	0.00	0.00	0.00	46,736.24	383.24	1,364.88	588.28	384.75	43,356.69	1,130.88	1,156.32	0.00	22,338.19	0.00	2,144.22	0.00	6,313.15	28,711.44	20,613.32	3,515.52	0.00	0.00	0.00	\$238,103.70
December-22	6,036.24	0.00	264.75	74.82	696.13	10,108.56	0.00	0.00	789.85	0.00	47,145.71	0.00	1,058.88	976.48	251.53	45,702.18	0.00	0.00	15,648.46	0.00	5,042.83	0.00	0.00	19,326.24	16,839.46	4,294.14	1,773.65	0.00	0.00	0.00	\$176,029.89
January-23	0.00	0.00	68.25	550.14	347.89	1,381.07	0.00	0.00	0.00	0.00	48,182.64	0.00	0.00	1,174.01	0.00	37,660.20	1,322.64	1,156.32	0.00	18,864.73	0.00	169.11	0.00	0.00	16,627.20	13,881.96	3,320.88	91.00	0.00	0.00	\$144,798.02
February-23	24,000.48	0.00	307.08	600.31	305.20	5,746.41	0.00	5,359.20	0.00	0.00	58,215.34	0.00	0.00	0.00	0.00	41,667.14	0.00	0.00	0.00	60,164.60	0.00	7,118.20	0.00	800.00	2,678.88	2,807.52	0.00	114.36	0.00	760.37	\$210,645.09
March-23	18,329.76	13,590.00	0.00	653.07	399.52	18,576.75	4,360.80	0.00	0.00	0.00	48,059.44	10,989.19	3,668.40	91.25	0.00	46,041.07	0.00	0.00	289.92	21,349.20	0.00	1,947.28	0.00	0.00	2,744.64	116.98	0.00	739.20	0.00	2,310.36	\$194,256.80
April-23	11,360.64	41,314.55	0.00	225.69	693.88	18,426.07	4,032.24	1,132.56	0.00	0.00	66,529.46	25,097.03	2,265.12	625.85	183.12	42,238.53	0.00	0.00	94.38	17,669.25	0.00	45,692.38	0.00	311.24	17,240.88	0.00	0.00	375.54	0.00	2,164.13	\$297,672.52
May-23	2,832.24	1,105.92	171.05	426.18	479.31	19,589.25	0	1,200.00	0.00	0.00	63,852.20	925.97	5,602.32	121.66	2,589.27	32,373.66	0.00	0.00	1,272.13	18,887.85	0.00	36,545.11	0.00	0.00	21,660.48	1,372.32	0.00	0.00	1,561.69	0.00	\$212,568.58
June-23	1,361.52	3,279.66	469.89	171.37	514.43	6,875.52	1394.55	0.00	0.00	0.00	94,198.90	134.38	0.00	1,329.66	0.00	42,921.56	0.00	0.00	241.91	17,401.93	0.00	4,638.00	0.00	0.00	42,073.92	1,403.76	0.00	0.00	285.90	0.00	\$218,696.83
<b>Totals:</b>	<b>222,033.20</b>	<b>234,738.51</b>	<b>1,281.02</b>	<b>4,569.77</b>	<b>8,427.46</b>	<b>209,497.66</b>	<b>26,731.54</b>	<b>10,176.48</b>	<b>1,504.14</b>	<b>1,818.60</b>	<b>739,819.10</b>	<b>110,254.56</b>	<b>21,482.16</b>	<b>5,645.04</b>	<b>5,100.11</b>	<b>497,909.26</b>	<b>15,723.02</b>	<b>10,148.94</b>	<b>4,055.30</b>	<b>252,940.84</b>	<b>8,694.13</b>	<b>108,602.65</b>	<b>9,108.26</b>	<b>9,811.73</b>	<b>289,276.02</b>	<b>98,451.13</b>	<b>19,594.74</b>	<b>3,093.74</b>	<b>0.00</b>	<b>7,082.44</b>	<b>\$2,937,571.50</b>
<i>Percent of Total:</i>	7.56%	7.99%	0.04%	0.16%	0.29%	7.13%	0.91%	0.35%	0.05%	0.06%	25.18%	3.75%	0.73%	0.19%	0.17%	16.95%	0.54%	0.35%	0.14%	8.61%	0.30%	3.70%	0.31%	0.33%	9.85%	3.35%	0.67%	0.11%	0.00%	0.24%	100.00%

Less OES Paid: \$ (155,145)  
Less OES Owed: \$ (287,999)

Workers' Comp/Light Duty
Strike Teams/Overhead Assignments
Operations
Training
Leaves

**Net Overtime Expense: \$ 2,494,427**

**Percent of Budget 117.27%**

**2022-23 Budget \$ 2,127,000**

**Percent of Fiscal Year-to-Date: 100.00%**